

I, Judy Orton Grissett, Ph.D., supervised Alayna Sheffield's undergraduate research project and reviewed the resulting manuscript being submitted to UJOP. My role was co-author and sponsor. I attest that the undergraduate author primarily executed the project. The research was conducted in adherence to APA ethical standards, and IRB approval was attained prior to data collection. The undergraduate student also wrote the manuscript submitted. I reviewed and critiqued the manuscript on content, method, APA style, grammar, and overall presentation prior to submission to UJOP.

In support of UJOP's commitment to developing and maintaining a passionate community of student and expert reviewers, I agree to review other students' manuscripts.

Sincerely,

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