

## Civil Service: A Note of Gratitude to the Outgoing Editor-in-Chief

We take this opportunity to thank Marta Civil for her service and unwavering dedication to *TEEM* since 2011, in roles that included Editorial Panelist, Editor, and Editor-in-Chief. She co-edited, with Julia Aguirre, the first *TEEM* special issue (on social justice, published in 2016). Marta served as Editor-in-Chief between 2018 and 2023, during which time she oversaw the publication of 10 issues of *TEEM*. Many *TEEM* milestones happened on Marta's watch, including: four special issues, the first issues with "creative" pieces (e.g., poetry), the first years with multiple issues (even during the pandemic!), the first issue with an article in Spanish, and joining OJS.

No less vital to the growth of *TEEM*, however, was the grace with which she worked with others involved with *TEEM*. Founding co-Editor Larry Lesser is especially grateful that she was willing to help him and Cynthia Anhalt in terms of actual workload (there was no Editorial Panel during the first three years) for the 4th and 5th issues when they struggled to give *TEEM* the continuity of timely attention it deserves due to other obligations. After overlapping with them for those two issues, Marta gained enough of a feel for how to keep things going that Larry and Cynthia were happily able to step down to a more limited (Associate Editor) level, a level that Larry has been able to maintain now for a decade thanks to how well Marta has steered the ship and how collegially she has valued his input within his revised scope of involvement.

The breadth and impact of Marta's publication record is as impressive as her kindness, approachability, and generosity. Her willingness to engage in conversation and listen (really listen) set an example of the humanizing interactions that academia could benefit from. As Editor-in-Chief, Marta trusted editors with handling manuscripts, but gave generous advice when needed. She always encouraged the editorial team to work with the authors to maximize the opportunity for eventual acceptance, another example of a humanizing practice. This seamless way of combining scholarly rigor and personal warmth is particularly clear in her work as *TEEM*'s Editor-in-Chief, as the journal continues to be a welcoming and intellectually engaging space for new and established mathematics educators.

We have all thoroughly enjoyed (and learned from) working with Marta. We will miss her involvement with *TEEM*, but are excited to continue along the path she and others have forged for the journal.



Photo courtesy of Chris Richards/University of Arizona