

CONTENTS

**Research Articles**

*Implementing University Change: Intersections of Academic Policy and Institutional Culture*

Leslie R. Zenk..... 1

*An Evaluation of Strategic Staffing Initiative in a Large Urban School District*

Laura Julia Rosenbach, Claudia Flowers, Jim Bird, and Bob Algozzine..... 10

*Preliminary Analysis of Technical Characteristics of the Basic Technology Competencies for Educators Inventory-Revised*

Patricia Wilkins, Claudia P. Flowers, and Bob Algozzine..... 26

*An Autoethnographic Study of Japanese Pedagogy: A Multilingual Learner's Experience in Learning Japanese*

Ching-Hsuan Wu..... 48

*The Literacy Skills of Children with One versus Two Years of Head Start Attendance*

Priscila G, Baddouh and Richard G. Lambert..... 73