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Chuang Wang, Editor Priscila G. Baddouch, Managing Editor Journal of Applied Educational Policy Research University of North Carolina at Charlotte

Dear Editor Wang and Managing Editor Baddouch:

Enclosed please find my submission to the Journal of Applied Educational Policy Research (JAEPR). Per author guidelines, I have removed all identifying information to facilitate a blind peer-review. This paper was presented at the 2016 Annual Meeting of the North Carolina Association for Research in Education (NCARE).

Thank you for your consideration.

Leslie Mal

Sincerely,

Leslie R. Zenk, Ph.D.